# Loaner Programming as a Tool for Cultivating Diversity:

How Backpacks, GPS Units, and iPods can expand organizational reach and encourage inclusivity





## Who am I and what do I do at The North Carolina Arboretum?









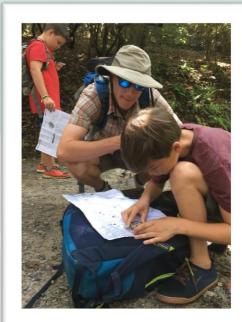












#### The Problem:

In the past, TNCA has been virtually inaccessible for underserved populations













### Location







2. Cost

Parking Fee

Membership Fee

Field Trips

Summer

Camp



Adult Education

classes

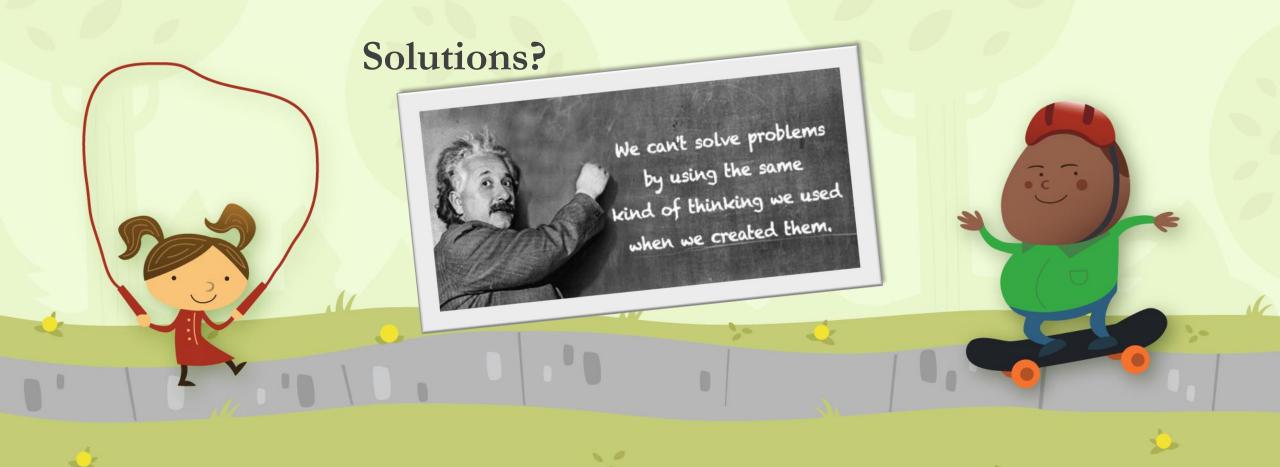
Events



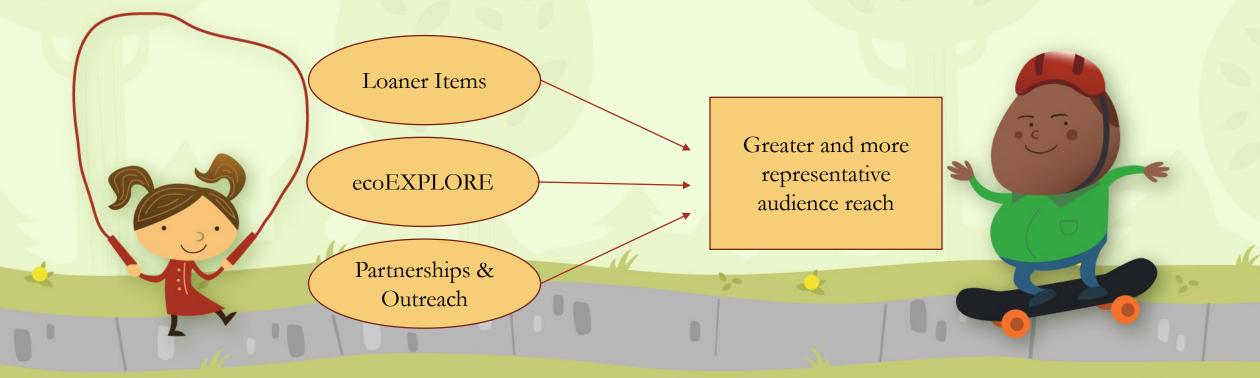
#### The Reasons:



a. Why visit the Arboretum if it's far away and costs money when I could spend time with my kids elsewhere?



### Multiple Pronged Approach



### What is "Loaner Programming?"

Tools, materials, and technology for children and families (really, anyone) to checkout from libraries, museums, arboreta, etc. for free, to better engage with the natural world, participate in Citizen-Science projects, and have fun outside while learning

### Loaner Programming Examples:











### Loaner Tools and Equipment











### Loaner Programming Examples:











### Why Loan Day Packs?

- Provides an additional option to visiting families and groups.
- Adds value to your site.
- Requires low staff time to implement and maintain (most of the time!)
- Allows data collection and participant
- tracking for self-led visits.
  - Demographics
  - Site usage
  - Visitation
  - Engagement









#### Where does the Arboretum Loan Packs?

#### Public Libraries across western North Carolina

- Pack Memorial Library, downtown Asheville
- North Asheville Library
- Black Mountain Library

#### Why Loan Packs at Libraries?

- Greater public engagement
- Marketing opportunities
- Richard Louv digs it











Checking out Items at the Library

## Has it been effective in making the Arboretum more inclusive to underrepresented children?!

Absolutely Not





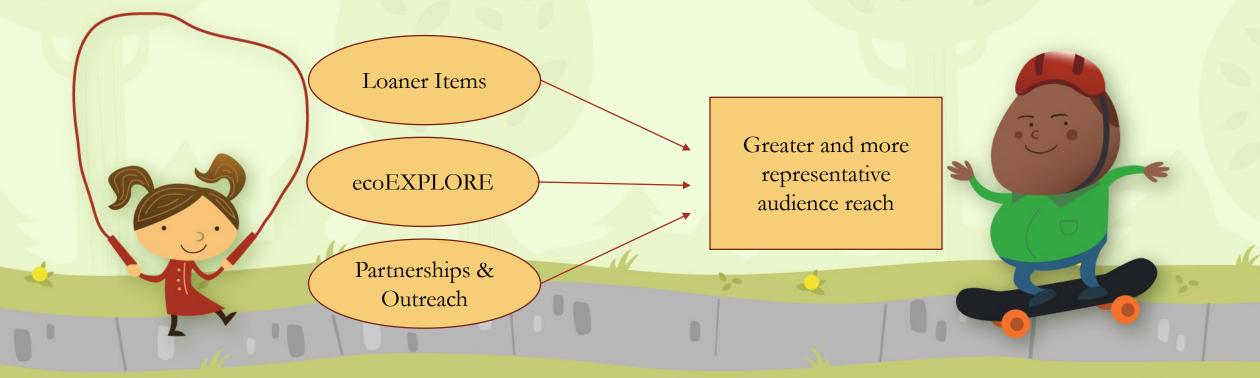
## Has it been effective in making the Arboretum more inclusive?

Yes

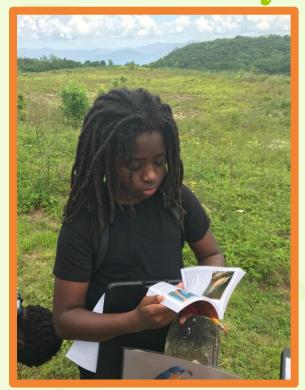




### Multiple Pronged Approach



### Inclusivity with ecoEXPLORE













#### What is ecoEXPLORE?

- Created by The North Carolina Arboretum, an affiliate of the University of North Carolina.
- Goal: Increase interest in STEM (Science, Technology, Engineering and Math) education and careers in North Carolina's students, particularly in underserved populations.
- Uses gamification to involve children and families in exploration of the outdoors and biodiversity, while providing baseline species data for research scientists and resourcemanagers.















# ecoEXPLORE Tools & Prizes in Use



#### Season Ending Events

- Participants and their families earn a ticket to the programming
- Events center on one of the four field seasons (Botany, Herpetology, Ornithology, & Entomology)
- Include opportunities to meet Science Mentors- museum and university researchers who share
- Event includes awarding badges to participants









## Has ecoEXPLORE been effective in making the Arboretum more inclusive to underserved children?!

It's Complicated





## Partnerships and Outreach: A Model Built on Collaboration



























Have our partnerships and outreach programs been effective in making the Arboretum more inclusive to underrepresented children?!

Yes. But...





