Smithsonian Institution Framework for Reopening
(as of May 27, 2020)

Please note: This general guidance applies to Smithsonian staff & volunteers. Units will develop individualized plans; your supervisor will confirm when you should return to work. Contractors should reach out to their management. This guidance is subject to change as the situation evolves.

**Gating Criteria**
(Assess before entering each phase)

### PHASE 1
- **SYMPTOMS**
  - DOWNWARD trajectory of COVID-like cases AND influenza-like illnesses reported in a 14-day period

  **CASES**
  - DOWNWARD trajectory of documented cases or positive tests over a 14-day period

  **HOSPITALS**
  - Robust testing in place AND local hospital capacity to treat patients without crisis care AND adequate PPE supply

  **EMPLOYEES — FEDERAL & TRUST**
  - Telework capable stay home
  - Return some telework ineligible employees
  - High risk stay home

  **ON-SITE AFFILIATED PERSONS**
  - No on-site volunteers, research associates, academic appointees, etc.

  **TRAVEL**
  - Essential travel only, with enhanced approval
  - Pre-travel medical screening
  - Quarantine period post travel

  **EVENTS**
  - No events or programs

  **MUSEUMS & ENTERPRISES**
  - Museums are closed to visitors

### PHASE 2
- **Telework continues for eligible employees (some on-site allowed)**
- **High risk accommodated on-site**

### PHASE 3
- **Telework options continue for eligible employees**
- **Increased on-site affiliated persons**

### PHASE 4
- **Return all staff to the workplace under new normal guidance**
- **Approach pre-pandemic affiliated persons operations under new normal guidance**

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